

Action in Africa Safeguarding Policy 2022

Action in Africa supports the community of Nyaishozi, northwest Tanzania through education sponsorship and health and building projects. We have an overarching commitment to keep safe children and adults, not just from the Tanzanian community but also our volunteers and any person representing the charity.

This is in-keeping with the guidelines as set out by the Charity Commission.

Policy statement

- We believe that our trustees and any person representing Action in Africa has a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.
- We give equal priority to keeping all children and young people safe regardless of their age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation.
- We recognise that some children maybe additionally vulnerable because of the impact of discrimination, previous experiences, their level of dependency, communication needs or other issues.

Action in Africa will meet our commitment to keeping children safe by:

- listening to both children and adults and respecting them
- ensuring that a nominated teacher/matron/nurse is with a member of the trustee board during an official visit to Tanzania and that they will take lead responsibility for safeguarding at the highest level in the organisation
- Following this policy statement as procedure
- making sure all school/dispensary staff and volunteers understand and follow our safeguarding and child/adult protection procedure
- ensuring children, young Tanzanian people and their families know about the organisation's safeguarding and child protection policy and what to do if they have a concern
- building a safeguarding culture where teachers, medical staff, volunteers and children know how they are expected to behave and feel comfortable about sharing concerns.

Safeguarding Policy

Action in Africa operates as a small, adult volunteer led organisation which supports schools, dispensaries and children through education. It is our policy while visiting the community of Nyaishozi that we abide by the safeguarding policies of the dispensaries and schools and that we treat everybody we meet with respect, dignity and empathy.

It is our policy that while visiting schools, we are in the company of teachers and matrons and never in the sole company of a student/vulnerable adult.

It is our policy that should we observe any practice that we believe not to be in the best interests of the student/patient, that we raise our concerns with the headteacher /chief medical practitioner and our chairman in Nyaishozi, so that the matter may be handled swiftly and discreetly and that we follow up on any concerns to confirm that they have been resolved.

It is our policy, while representing Action in Africa, regardless of location, that we behave in a respectful, dignified manner and treat those we encounter accordingly.

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Last shared with all trustees: October 22nd 2022

Signature:



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